

Equal Educational Opportunity

Every student of the district will be given equal educational opportunities regardless of age, sex, sexual orientation, gender identity, race¹, religion, color, national origin, disability, marital status, linguistic background, culture, capability or geographic location.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination on the basis of sex as this pertains to course offerings, athletics, counseling, employment assistance, and extra-curricular activities.

The superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title XI coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

END OF POLICY

Legal References:

ORS 174.100	ORS 659.852	ORS 659A.406
ORS 192.630	ORS 659A.001	OAR 581-021-0045
ORS 326.051	ORS 659A.003	OAR 581-021-0046
ORS 329.025	ORS 659A.006	OAR 581-022-2310
ORS 332.107	ORS 659A.103-659A.145	OAR 839-003-0000
ORS 336.086	ORS 659A.400	House Bill 2935 (2021)
ORS 659.850	ORS 659A.403	House Bill 3041 (2021)

Title VI of the Civil Rights Act of 1964, 42 U.S.C.§ 2000(d) (2018); 28 C.F.R. §§ 42.101-42.106 (2019)

Rehabilitation Act of 1973, 29 U.S.C.§§ 791, 793-794 (2018) 34 C.F.R. Part 104 (2019).

Title IX of the Education Amendments of 1972, 20 U.S.C.,§§ 1681-1683, 1701, 1702-1705 (2018); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance; 34 CFR Part 106 (2020).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2018); 29 CFR Part 1630 (2019); 28 CFR Part 35 (2019)

Americans with Disabilities Act Amendments Act of 2008 42 U.S.C. §§ 12101-12333 (2018).

¹Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).