

**Staff - Human Immunodeficiency Virus, positive (HIV+),
Hepatitis B Virus (HBV) and/or
Acquired Immune Deficiency Syndrom (AIDS)**

The district will strictly adhere to its policies and procedures to Oregon law and Oregon Administrative Rules as they relate to staff infected with HIV, HBV, or AIDS.

The district recognizes a staff member has no obligation under any circumstance to report a condition to the district and the staff member has a right to continue working. If the staff member reports a condition to the district, strict adherence to written guidelines outlined by the staff member shall be followed. These guidelines shall identify who may have the information, who will give information, how the information will be given, and where and when the information will be given. All such information will be held in confidence in accordance with Oregon law.

Accommodations for a staff member infected with HIV, HBV, or AIDS shall be the same as with any other illness.

END OF POLICY

Legal References:

ORS 243.650
ORS 342.850 (8)
ORS 433.008
ORS 433.045
ORS 433.260
OAR 333-017-0000
OAR 333-018-0000
OAR 333-018-0005
OAR 581-022-2220