

License Requirements

The Board, in adhering to Oregon Revised Statutes (ORS), shall require all applicants selected for employment for positions that require licensing, to hold a valid Oregon license issued by the Teacher Standards and Practices Commission (TSPC) as a condition of employment. The district must be able to verify the current license of applicants offered employment before the Board will consider approving their employment.

If an applicant's teaching license application with the TSPC is pending, the applicant may teach, with Superintendent's approval, for 90 calendar days after the date of submission of the application, if the applicant has:

1. Submitted an application in the manner and forms required by the TSPC, including payment of all required fees;
2. Completed a fingerprint based background clearance conducted by the TSPC;
3. Not been employed by the district under this 90 calendar day provision during the previous 12 months with a pending application for the same license.

The district will complete a review of the applicant's employment history and verify through TSPC if there is an ongoing investigation or a substantiated report that may constitute sexual conduct as required by law prior to beginning employment.

The district will verify through TSPC the employee is properly licensed on the 91st calendar day after the application was submitted to the TSPC, if the employee's license application is pending and the employee is teaching in the district.

This verification includes all license endorsements. It shall be each licensed staff member's responsibility to keep all endorsements current and to communicate that information to the superintendent's office.

END OF POLICY

Legal References:

ORS 339.374
ORS 342.120 - 342.203
OAR 584-050-0035
OAR 584-200-0020
Senate Bill 155 (2019)
Senate Bill 216 (2019)