

**Classified Staff / Confidential Staff**

Classified employee means any district employee not required to hold a teaching license. The superintendent or designee will designate classified employee positions. The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification.

Confidential employee means one who assists and acts in a confidential capacity to a person who formulates, determines and effectuates management policies in the area of collective bargaining. The superintendent or designee will designate confidential employee positions. The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification.

END OF POLICY

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Legal References(s)

ORS 243.650  
ORS 326.051  
ORS 332.505  
ORS 659.805  
ORS 659.850  
ORS 659A.009  
ORS 659A.029  
ORS 659A.303  
ORS 659A.142  
ORS 659A.145  
ORS 659A.233  
ORS 659A.236  
ORS 659A.309  
ORS 659A.409

OAR 581-021-0045  
OAR 581-022-1720

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).  
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).  
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).  
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).  
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).  
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).  
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12231; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).