Meeting Called to Order at 6:12 P.M. by Chair Riley Holman.

Members attending via Zoom: Riley Holman, Tony Stroda, Sherrie Deaton, Bre Miller, Sarah Fay, Superintendent Bill Crowson, and Secretary Christine Manley.

Also attending via Zoom: Lauren Wolfe, Sue Kolar, Alaina Waite, Tim Johnson, Beau Sisneros, Marissa Smith, Marlena Johnson, Caleb Greydanus, Rosie Fuhrmann, Lori Ford, Jess Bowlin, Kristin Rutherford, Kim Geil, William Andrews, Kerri Hicks, Jenna Rank, Katherine Bateman, Sherie Adams, Tonya Casarez, Hilary Irwin, Abbey Gamache, Catherine Otto, Laura Lillie, Kathi Holvey, and Marissa Smith.

Election of Officers: Tony Stroda moved to keep the same officers; Riley Holman as Chair, and Bre Miller as Vice-Chair. Second: Sherrie Deaton. Motion carried 5/0.

Approval of Bank Accounts: Board members reviewed the list of bank accounts and authorized signatures. Tony Stroda moved to approve as presented. Second: Sarah Fay. Motion carried 5/0.

Minutes: The minutes of the June 10, 2020 Regular meeting were reviewed. Sarah Fay moved to approve the minutes as presented. Second: Bre Miller. Motion carried 5/0.

Consent Agenda: There were no additions or changes to the agenda. Sherrie Deaton moved to approve the agenda. Second: Bre Miller. Motion carried 5/0.

The bills were reviewed. Board members expressed concern with the following bills:

- Pacific Power: The bill at the grade school seems higher than appropriate for summer time. Perhaps breakers could be shut off in rooms which are completely unoccupied. Mr. Crowson will check the situation at the grade school.
- Republic services (garbage pickup): Can we go to a bi-monthly basis if we are not in the buildings? Mr. Crowson will check on the possibility.

Work agreements for confidential staff and administrative contracts: Tony Stroda explained that the precedent has been to average the percentage of classified and certified wage increases for the unrepresented employees. Mr. Crowson explained that since there is no set wage or salary schedule for these employees, wages were increased by .027 percent and added \$50 in insurance benefits. These increases are equitable to other employees.

The extra-duty and purchased services contracts were discussed. Mr. Crowson recommended approving contracts at this time for the Athletic Director, Librarian, High School Facilities, and ELL Coordinator. Other extra duty contracts were tabled until the September board meeting for further review.

The following "new hires" were recommended: Jenna Rank, 5th Grade Teacher; Kiana Brown, K-8 PE/Health Teacher; Kelsey Greydanus, K-8 Special Ed Teacher; Tonya Casarez, Grade School Office Assistant (transferred from Aide position).

Meal prices for students and adults in the 2020-21 fiscal year include the State mandated price increases.

Bill Crowson explained that he received the updates from the teachers too late to include in the board packet. Tony Stroda explained that the Monroe Teachers Association agreed to one step but no increase on the salary schedule, an additional \$50 in insurance benefit, and some language changes. This is a one year contract only. He commented that the teachers (especially during the COVID period) have been more than willing to work with the District.

Tony Stroda moved to approve the above items in the consent agenda, tabling the remaining extra duty contracts until September. Second: Bre Miller. Motion carried 5/0.

Construction Update by Mr. Crowson included the following:

- They have finally worked through to the bottom of the grade school punch list. There will be training on the security system, and the playground has been cleaned up.
- The high school project is on schedule to wrap up at the end of August. The flooring is in, bathrooms updated, new siding and gutters on the gym building. We are working on updating the security system and fire system. The new front doors are on backorder. Tony Stroda commented that Gerding Construction staff has been doing a wonderful job and has been right on schedule.

Administrative Update by Mr. Crowson included the following:

- The blue print to reopen was turned in to ODE and Benton County Health Department today. There are new changes almost every day from the State. Schools need to meet the "metric" that ODE, the State, and Health Departments have implemented. This plan includes a hybrid format for grades K-3 and online classes for grades 4-12. Our plan is very similar to Districts in the area. Larger districts have different concerns.
- K-3: We plan on splitting each grade level in two groups. Group one would attend all day on Mondays and Tuesdays, with a work packet on Wednesdays. Staff would deep clean Tuesday evening. Group two would attend all day on Wednesdays and Thursdays, with a work packet on Fridays. Students would be able to have PE classes and recesses. We will meet the State mandated instructional time using this plan.
- 4-12: We have contracted with Edgenuity for access to curriculum for our teachers to provide online classes for grades 4-12. This will bolster our online curriculum and will provide a structure that has a more "school like" atmosphere. The Administration team will continue to evaluate the situation in 9 week sections and move forward based on government requirements.
- They are working on a cleaning matrix.
- He has met with Crowson Bus on transportation changes. They will meet again when enrollment is determined.
- An online option will be offered to families who have concerns.
- Information is being sent out to all parents and updated as needed.
- Safe Routes to Schools grant update: The City is requesting approval of an easement in order to complete their grant application. There was general discussion of the easement and proposed walkway. Tony Stroda pointed out that there is a gravel walkway now. Maybe a one way bus lane through that area would better serve the district? Could it be designed as both a walkway and bus lane? It was suggested that Bill Crowson and board members attend the next City Council meeting (August 24th 6 PM) to clarify some points.

Marketing Committee Report: Good job keeping up the Facebook page.

Healthy & Safe Schools Plan 2020: The Board reviewed the revised plan as approved by ODE. Sherrie Deaton moved to approve as presented. Second: Sarah Fay. Motion carried 5/0.

Schedule Goals workshop: Board members discussed scheduling a workshop late September or early October. Members would like to meet in person. Item tabled.

Academic Calendar: Mr. Crowson recommended moving the opening day of school to Monday, September 14, 2020. This would allow staff a few more days to prepare for the new schedule. Tony Stroda moved to approve the calendar change. Second: Sherrie Deaton. Motion carried 5/0.

Board members reviewed and discussed revised policies, administrative regulations and forms. The second reading will be in September.

Public Comment:

Sue Kolar, Kindergarten teacher voiced her concern with going back to in-person school. She is concerned about meeting the developmental needs of five year olds while maintaining social distancing.

Alan Cuevas spoke on behalf of his father for his younger brother, Angel Cuevas. They are currently waiting for approval to transfer (first on waiting list). Mr. Crowson and Mr. Sisneros assured him that we will be offering AP online classes. Bre Miller suggested that the guidance counselor meet with the student and his father to look at what his schedule would look like at Monroe.

Meeting adjourned at 7:53 P.M.

Riley Holman, Board Chair

Christine Manley, Board Secretary