Meeting Called to Order at 6:31 P.M. by Chair Riley Holman.

Members attending via Zoom: Riley Holman, Tony Stroda, Sherrie Deaton, Bre Miller, Sarah Fay, Superintendent Bill Crowson, and Secretary Christine Manley.

Also attending via Zoom: Staff members Lauren Wolfe, Beau Sisneros, Kathi Holvey, Marie-Louise Martinson; and OSU Extension Service representative Diana Comacho.

Minutes: The minutes of the November 9, 2020 Regular meeting were reviewed. Sarah Fay moved to approve the minutes as presented. Second: Tony Stroda. Motion carried 5/0.

Consent Agenda: There were no additions or changes to the agenda. The bills were reviewed and discussed. The financial report was reviewed. New hire recommendations: Rebecca Parker as a Special Education Aide at the high school. Special Education Aide Cindy Canter has been transferred from the grade school to the high school. The letter of retirement from Dixie Floyd was read. Board members discussed Mrs. Floyd's tenure and voiced regret at seeing her leave the district. The 2019-2020 Financial Audit was reviewed and discussed. Tony Stroda moved to approve the items in the consent agenda as presented. Second: Sarah Fay. Motion carried 5/0.

The letter from Kokkeler Lawn Care was read and discussed. They will be going out of business at the end of this year. Mr. Crowson explained that we are preparing to send Requests for Proposals for the service and hoping to find temporary help until a new vendor is found.

Diana Comacho from OSU Extension Service shared a Latinx Assessment of the area. Mrs. Holvey explained the resources the schools have for the Latinx community. Board members suggested Ms. Comacho contact Strengthening Rural Families and Alpine Community Center preschool as other community resources.

Marie-Louise Martinson gave the Annual ELL Report. She shared the ELL testing comparison tool between the State of Oregon, Monroe, and surrounding districts. Monroe students are scoring very high.

Construction Update by Mr. Crowson included the following:

- Gerding is working through the final items on the punch lists for both the grade school and high school campuses.
- The high school exterior stairs need to be fixed or adjusted. They are slanted so the rain does not flow off. When the weather freezes, the stairs are slippery.
- They are working on getting the final balance for the project and prioritize future projects.
- Bre Miller asked if there is a cleaning plan for the new flooring and restrooms. Beau Sisneros commented that he has been researching products and procedure. Over winter break the floors and restrooms will be thoroughly cleaned and the floors waxed.

Enrollment & Attendance: Enrollment reported as 342 students in grades K-12. Mr. Crowson explained that new requests to enroll in virtual schools have been denied as we are well over our 3% cap. The Estimate of Membership & Revenue for 2021-22 was reviewed. This report has been filed with ODE. The estimates can be corrected as enrollment fluctuates.

Administrative Update: Mr. Crowson commented that he and the administrators continue to monitor county COVID-19 matrix and state and county recommendations. High School fall sports have been delayed until the end of February.

Beau Sisneros explained that he has canvased other administrators in area schools to gauge where our students are regarding online curriculum. Other districts are seeing high failure rates. Monroe students are successful using Edgenutiy. About a quarter of the high school students are coming into the building for shop, special education, and on-on-one teaching. Ms. LaCroix has started a virtual "Amazing Race". The office staff is doing a virtual ugly sweater contest. A Kindle Fire tablet was raffled off to the perfect attendance students.

Kathi Holvey reported that the K-3 students and teachers continue to do a great job. They are ready to add the 4-5 grade students when the State allows. They are reaching out to the families and bringing in students who need more contact. The Truancy Officer met with a couple of families. Those kids are now showing up.

Marketing Committee Report: Sherrie Deaton requested that Facebook posts be in both English and Spanish.

Update on Easement/Sale Deed Request: No new information to report.

Second Reading of new policy and administrative regulation: All Students Belong. There were no further changes. Tony Stroda moved to approve as amended. Second: Sarah Fay. Motion carried 5/0.

Review of policy GBJ Weapons in the Schools – Staff: Monroe's current policy was reviewed along with Sherman County School District's policy. Mr. Crowson reported that Harrisburg School District attempted to change their policy a number of years ago but was met with community resistance. He has requested information from Scio School District. Tony Stroda requested Mr. Crowson research training programs through Benton County Sheriff's Department.

The first reading of policy and administrative regulations was reviewed which included: IJ School Counseling Program, IKFB Graduation Exercises, JFCM Threats of Violence, LBE Public Charter Schools, and LBE-AR Public Charter Schools Regulations. Board members will send their changes and/or corrections to Christine Manley. The second reading will be in January.

Public Comment: None.

Board members thanked the administrators and staff for doing a great job and keeping the kids in school.

Meeting adjourned at 8:21 P.M.

Riley Holman, Board Chair