

Meeting Called to Order at 5:31 P.M. by Chair Riley Holman.

Members attending: Riley Holman, Sherrie Deaton, Sarah Fay, Sarah Wadsack, Chris Irwin, Superintendent Bill Crowson, and Secretary Christine Manley.

The meeting moved to Executive Session as per ORS 192.660(2)(i) Superintendent's evaluation.

The meeting moved to open session at 5:59 P.M. and recessed until 6:01 P.M.

Members attending: Riley Holman, Sherrie Deaton, Sarah Fay, Sarah Wadsack, Chris Irwin, Superintendent Bill Crowson, and Secretary Christine Manley.

Also present: Employee Hilary Irwin; Long Tom Watershed Council representative Jed Kaul, and City of Monroe representative John Greydanus.

Minutes: After review, Sarah Fay moved to approve the minutes of Board Meeting November 14, 2022 as presented. Second: Sarah Wadsack. Motion carried 5/0.

Consent Agenda: There were no additions or changes to the agenda. All items on the consent agenda were reviewed and discussed. Tracy Mejia will serve on an as needed basis as a Nurse Consultant, primarily training staff. Sarah Fay moved to approve the consent agenda as presented. Second: Sherrie Deaton. Motion carried 5/0.

Jed Kaul spoke about a habitat restoration grant from the Army Corps of Engineers that the Long Tom Watershed Council is working ON. John Greydanus explained that the City of Monroe is a sponsor in the project. The City would like to develop a parklike setting and community space to help bring in new economy, allow firefighter access to water, and improve City water source. Board members questioned the removal of river culverts and how this will affect the riverbanks. Will there be a loss of land, particularly by the track? How will this affect the irrigation site? After extended discussion Board members were invited to attend their committee meetings on the third Mondays each month at 6:00 PM at the Legion Hall.

Construction Update: Mr. Crowson reported that the electrical lines are being upgraded in the high school (south wing) to accommodate the Culinary Arts equipment.

Enrollment was reported as 378 grades K-12.

Administrative Update: Mr. Crowson reported that the grade school music concert will be held this Thursday. The basketball hoops have been repaired and have safety chains. He has instructed Maintenance to inspect for safety. He will also research companies who can do professional inspections. Mr. Crowson and Chair Holman will research mechanized lift systems for the hoops.

Board Goals: After discussion, Sherrie Deaton moved to approve the following amended Board goals for 2022-23:

- Minimum of once monthly communication from high school and grade school with families via Blackboard or email
- Expand our CTE programs at the high school and grade school. Currently have welding, culinary arts, woods, drafting, fusion 3D, engineering, small motors, and journalism.
 - Quarterly board meeting agenda item to discuss progress, needs and options.
- Build a 5-year district wide maintenance program.
 - Use our current resources or hire expert to develop starting point.
 - Quarterly board meeting agenda item to discuss progress, needs and options.
- Look for 'gaps' in our children's education and extra-curricular activities district wide.
 - Invite our teachers to come to board meetings. Have predetermined list of questions to ask teachers in regard to their observations.
 - Use data provided by our administration to pinpoint educational 'gaps' we may have. Useful reports include kindergarten, third grade, and Freshman annual reports.
 - Send out annual Blackboard survey to ask simple set of questions about 'gaps' parents/families/guardians may be observing.
 - Quarterly board meeting agenda item to discuss progress, needs, options.
- Have the Business Manager present at one board meeting quarterly to report on any financial changes deviating from our budget.
 - Increased supply costs, food costs, etc.
 - Decreases in income line items

Teacher Visit Questions

- During your daily routine with MSD, what do you see as going really well? What makes you proud of the district? What helps you perform your job?
- What are some examples of things we could be doing better?
- Where do you see our children excelling? Where do you see our children falling behind or lagging? What could the district do to help?

Second: Sarah Wadsack. Motion carried 5/0.

Budget Committee member expiring appointments: Donnie Vroman, Zone 1 and Keith Payne, Zone 3. Sarah Fay and Riley Holman will need to appoint members by this spring.

The 2021-22 State Report Card was reviewed and discussed. Mr. Crowson will gather information from prior years.

The Oregon Government Ethics Commission now requires all school board members to file verified statements of economic interest. Board members are reminded to create their accounts by March 15, 2023 and file between March 15 and April 15.

Staff Retention Bonuses were discussed. House Bill 4030 provided grant funds to support retention and recruitment of K-12 educators and other support personnel in school across Oregon. Mr. Crowson recommended disbursing a gross check of \$400 to each employee regardless of FTE, with the net amount to be determined and calculated by each employee's deduction on file. Sherrie Deaton so moved. Second: Sarah Wadsack. Motion carried 4/0 (Chris Irwin abstained).

Public Comment: None.

Meeting adjourned at 7:19 P.M.

Riley Holman, Board Chair

Christine Manley, Board Secretary